



## Department Representatives Bulletin

*Following is a recap of the Department Representatives meeting of March 29, 2017.*

*The meeting was chaired by the President, Sandra Hoenle.*

*For further information on any item, please contact the Faculty Association office:*

*Email: [faculty.association@ucfa.com](mailto:faculty.association@ucfa.com), phone: (403) 220-5722*

### **President and Chair of the Board Election Results**

Sheila Miller, Executive Director reported that Dr. Sandra Hoenle was re-elected as the Faculty Association President for a one-year term ending June 30, 2018.

She reported that the vote was very close. She noted that Paul Rogers will continue on as Past President, and he has agreed to assist the Association with a number of tasks in the coming year.

### **Post-Secondary Learning Act (PSLA)**

Miller advised that there was nothing new to report. The Association is awaiting the new legislation which we are told will be introduced in April.

### **Decanal (and equivalent) Review Surveys**

Hoenle advised that the survey results for Libraries and Cultural Resources as well as Haskayne School of Business review will be sent out to the membership very soon. The Association has sent out the surveys regarding Deans who are at the mid-point in their terms to academic staff in the following Faculties: Environment Design, Science and Social Work.

### **CAFA Distinguished Academic Awards Nominations**

Posters were provided to the representatives who attended the meeting for the CAFA Distinguished Academic Awards (anyone not in attendance would have had the poster mailed to them through campus mail). Hoenle encouraged Representatives to nominate someone who they believe would be deserving of the Award.

### **Bargaining**

This item was discussed in-camera.

### **Assessment Bargaining/Zero Arbitration**

This item was discussed in-camera.

### **Sexual Violence Policy**

Hoenle noted that as stated at the last meeting from our perspective, there has been some difficulty with the Administration with respect to the Sexual Violence Policy. The Association understands fully the political reality surrounding this policy and we also understand the need for a policy like this. However, the need for such a policy should not come at any cost, especially if that cost is contrary to due process or natural justice.

With persistence, the Association was able to move the Administration to strike the committee required under the Harassment article in the *Collective Agreement*. While the Association had some minor concerns with the language in the policy, the biggest concern was that the draft policy stated it would be paramount to any other policy or agreement (such as our *Collective Agreement*). Through discussion the policy is now subject to the entire *Collective Agreement*. Hoenle stated that what this means is that if, under this policy, something happens to one of our members that is inappropriate we can grieve the matter.

The Association's next concern was related to disclosures. The Administration wanted to be able to retain a full record of disclosures of a personal experience indefinitely, without ever letting the 'respondent' know that his/her name was connected to a sexual violence incident of some sort. After thorough discussion, an agreement was reached on a retention rule whereby after a disclosure the names can be kept for one year only, unless the individual is informed and a complaint filed. This is a compromise on the part of the Association but one we can live with as the Association does support the intention of the policy.

**Next Scheduled Meeting**

May 11, 2017

12:30 p.m. to 1:30 p.m.

Location: TBA