



Department Representatives Bulletin

Following is a recap of the Department Representatives meeting of May 11, 2017.

The meeting was chaired by the President, Sandra Hoenle.

For further information on any item, please contact the Faculty Association office:

Email: faculty.association@tucfa.com, phone: (403) 220-5722

Bill 7 – An Act to Enhance Post-secondary Academic Bargaining

Hoenle stated that as Bill 7 has now passed and the Association is now a “trade union” under the *Labour Act*. The Association is now focussed on all the items needed to be worked on (such as essential services, strike protocols, etc.). The Association wrote to the Minister of Advanced Education, the Minister of Labour, our local MLA (Minister on the Status of Women) and all the Calgary New Democrat MLAs about our concerns and received no responses from the MLAs (or Ministers).

CAUT Enbridge Investigation

A few weeks ago members may have noted a flurry of activity related to CAUT’s Enbridge Investigation. It appears that the trigger of this is that the normal course of action by CAUT is to share with the principals the pertinent parts of the paper in order to confirm their statements are accurate. We have remained silent on this, as it is not our investigation. Hoenle stated that at this point, CAUT has not shared any information about the report with the Association. Although they have said it will likely come out in the next couple of months.

Pay Equity

There was a recent article about the pay differences at the UofC based on gender. Hoenle advised that the Association was involved in a study related to salary equity a few years ago and there were a number of adjustments made on that basis. Given the new statistical information, the Association will be raising this with the Administration and propose another study. Hoenle advised that one of the difficulties the Association faces is defining what “equity” is – is it just about men and women in the same department or at the same rank being treated equitably, or does it go across ranks, departments, faculties or disciplines. It may also be that some of the issues go beyond salary to other processes (leaves, assessment, promotion, hiring, and so on). But as a first step, the Association will be asking the Provost to look at the matter and suggesting that we work jointly on some kind of follow up process.

Bargaining

The day before the Department Representatives meeting a bargaining bulletin was sent out to the membership, it can be found here:

http://www.tucfa.com/?page_id=118

Professor Eileen Lohka, Principal Negotiator also noted that there will be a ballot sent out in the coming weeks to the membership regarding joining the CAUT Defence fund and asking whether the Association should start its own Strike Fund.

Assessment Bargaining

Lohka advised that as stated in the recent bargaining bulletin the Parties are making considerable progress at the bargaining table and she hopes to get back to the membership soon.

Next Scheduled Meeting

June 7, 2017

12:00 p.m. to 1:00 p.m.

Location: TBA

A light lunch will be provided.