



## Department Representatives Bulletin

*Following is a recap of the Department Representatives meeting of March 21, 2018.*

*The meeting was chaired by the President, Sandra Hoenle.*

*For further information on any item, please contact the Faculty Association office:*

*Email: [faculty.association@tuca.com](mailto:faculty.association@tuca.com), phone: (403) 220-5722*

### Ratification Results

Principal Negotiator Paul Rogers reported that the proposed changes to the Collective Agreement had been ratified.

Yes: 485 votes (85.8%)

No: 80 votes (14.2 %)

Spoiled: zero

Total votes cast: 565

Ballots Issued 2388 (turnout of 565 is 23.7%)

### Election Results

President Sandra Hoenle reported that all of the nominees were elected by acclamation as follows:

- Paul Rogers (Mechanical and Manufacturing Engineering) – to a two year term as President and Chair of the Board of Directors
- Nigel Caulkett (Veterinary Clinical and Diagnostic Science), Rob Malach (Haskayne School of Business), David Scollnik (Mathematics and Statistics), and Daniel Wulff (Social Work) to three-year terms on the Board of Directors
- Polly Knowlton Cockett (Werklund School of Education) to a one-year term on the Board of Directors in the designated sessional seat.

Hoenle also reported that the Faculty Association Officers for 2018/2019 would be as follows:

- Vice President & Treasurer – Mary-Ellen Tyler (Environmental Design)
- Principal Negotiator – Nigel Caulkett (Veterinary Clinical and Diagnostic Science)
- Grievance Advisor – John Baker (Philosophy)
- Grievance Advisor – Kent Donlevy (Werklund School of Education)
- Officer at Large – Hamid Habibi (Biological Sciences)
- Officer at Large – Francine Smith (Physiology and Pharmacology)

### Labour Relations Board: Intervenor Status

Executive Director Sheila Miller reported that now that the Faculty Association was under the Labour Code it had the ability to seek intervenor status on matters before the Labour Relations Board if the case was deemed to be of interest to the Association. She stated that there were three such cases currently before the Labour Relations Board and that the Faculty Association was seeking intervenor status in all three. She noted that the U of C Board of Governors was similarly seeking intervenor status on these cases.

1. A review of a designation application brought by **Northern Lakes College Faculty Association** relating

to whether Chairs (Heads) should be members of the bargaining unit.

2. An application for reconsideration brought by CUPE 2157 affecting the **Keyano College** Board of Governors and Faculty Association relating to whether sessionals would be academic staff members or CUPE members. CUPE 2157 has concerns with the process used by the Board of Governors in exercising its designation authority and is asking the LRB to overrule the Board of Governors' decision.

3. The Faculty Association at **NorQuest College** are claiming that their Board of Governors essentially de-designated a category of position called "Academic Strategist" and terminated all of the permanent full-time academic staff members in this category. A month later, the College created new positions called "Accommodated Learning Specialists" which were non-academic positions, but which were the same in all relevant aspects to the previously eliminated positions. The Faculty Association is asking that this new category of position be designated as academic staff and have also asked for damages to the Association and to the former Academic Strategists.

### **Essential Services**

Rogers stated that CAFA had arranged a meeting of individuals from member associations involved in essential services bargaining with Gwen Gray, the Labour Relations Board's Vice Chair and Essential Services Commissioner, and Don Mitchell, the Executive Director of Mediation Services with the Government of Alberta's Ministry of Labour. He reported that it had been an interesting session and that the Association had stressed a number of unique features about our Association including representing members in Medicine with clinical duties.

### **Accommodation Policy**

Miller reported that the Association has been working on the Administration's proposal regarding an Accommodation Policy. The Administration has decided that it is time to codify their obligations and has a draft Accommodation policy. Miller noted that although the early draft policies would have resulted in much 'make-work' paperwork, later drafts are improved. Miller stated that with some of the changes the Administration had made they have addressed the Association's strongest objections but they have not truly won our full support and as such the Association would likely not oppose the policy, but would not endorse it either.

## **Next Scheduled Meeting**

May 10, 2018

Lunch will be provided.

12:30 pm to 1:30 pm

Location: TBA