

**From:** Sheila Miller

**Sent:** Tuesday, June 26, 2018 4:21 PM

**To:** Dru Marshall ([dru.marshall@ucalgary.ca](mailto:dru.marshall@ucalgary.ca)) <[dru.marshall@ucalgary.ca](mailto:dru.marshall@ucalgary.ca)>

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**Subject:** Designation Letter and upcoming meeting

Hi Dru,

We have received your letter today.

With all due respect, our initial take of the letter is that it continues to ignore the issues of the Faculty Association representing all M&Ps members (except those in confidential positions). It simply repeats the intent of your previous letters, which is to conduct a narrowly defined review that does not respond to our issues.

I was pleased to see in your letter that you are "...committed to addressing the FA's request to designate all MaPs as academic staff in a timely, constructive, and efficient manner". Unfortunately, the letter then goes on to remain steadfast in its commitment to a process that does not respond to our concerns. Specifically, we have pointed out that MaPs is an identifiable group, unrepresented, which shares a community of interest with the Faculty Association. Your response, like the previous responses, seems to have dismissed this position out of hand. Whether or not there is a review process, the big question (again) has been ignored and that is what we would be taking to the Labour Relations Board.

On the basis of your letter, I don't want to waste anyone's time meeting at this time. We will be in touch in due course once we determine how we will be proceeding.

Regards,  
Sheila

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