



**UNIVERSITY OF  
CALGARY**

**Jill Wyatt BA, MA  
Chair, Board of Governors**

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May 31, 2018

Dr. Sandra Hoenle  
President of The Faculty Association of the University of Calgary  
Education Tower 1402  
2500 University Drive NW  
Calgary, AB T2N 1N4

Dear Dr. Hoenle,

**Re: Designation of Management and Professional Staff as Academic Staff**

Further to your letter of April 12, 2018 and my letter of April 23, 2018, the Board of Governors has considered the Faculty Association's request to designate all Managerial and Professional Staff as academic staff and determined that a review is necessary before any decision can be made with respect to designation.

The Board is empowered by the *Post-Secondary Learning Act (PSLA)* to designate categories of employees as academic staff members, however this decision is a highly fact specific undertaking that requires due consideration and diligence.

To that end, the Board has delegated to the Provost and Vice-President Academic and Vice-President Finance and Services the authority to do the following:

1. Develop a process that is compliant with the requirements of the PSLA to review the request to designate MaPS as academic staff; and
2. Implement the process to review MaPS positions and prepare recommendations to the Board with respect to a decision to designate MaPS as academic staff.

We are advised that the Provost and Vice-President Academic and Vice-President Finance and Services have prepared a process document that will be shared with you shortly that will guide the review.

Sincerely,

Jill Wyatt, Chair, Board of Governors

cc: Elizabeth Cannon, President and Vice-Chancellor, University of Calgary  
Dru Marshall, Provost and Vice-President (Academic), University of Calgary  
Warren Hartwell, Chair, Management and Professional Staff Executive Committee