



## Department Representatives Bulletin

*Following is a recap of the Department Representatives meeting of November 15, 2018.*

*The meeting was chaired by the President, Paul Rogers.*

*For further information on any item, please contact the Faculty Association office:*

*Email: [faculty.association@tuca.com](mailto:faculty.association@tuca.com), phone: (403) 220-5722*

### **Universal Student Rating Instrument (USRI)**

President Paul Rogers reported that the University of Calgary's Vice-Provost Teaching and Learning, Leslie Reid, is leading a review of the Universal Student Rating Instrument (USRI). As part of this review the Vice Provost attended a Faculty Association Board of Directors meeting last May, and met with the Association's Executive Committee last month to keep us informed on the progress of the review.

In the Association's meetings with Leslie Reid we have made sure that she is aware of our main concerns (all of which relate to how USRI results are used in tenure, promotion, or assessment processes).

It was suggested that the Association ask for Ms. Reid to attend a Department Representative meeting in the future, the Association will look into this.

### **By-Law Ratification**

Executive Director Sheila Miller reported that the Association has sent out the By-Laws ratification materials to the membership with a closing date of November 16. She reminded

the attendees that there is still time to vote if you have not already done so.

### **Confederation of Alberta Faculty Associations (CAFA) Membership**

Rogers reported that at the Department Representatives meeting last month the Association's Executive Committee and Board of Directors had been discussing the value of remaining in CAFA. He noted that the Association Board of Directors has unanimously recommended that the Association withdraw from CAFA and that a ratification ballot on this topic will be going to the membership next week.

### **Designation (MaPS)**

Miller reported that the Association has had some responses to the Labour Relations Board from MaPS staff. She noted the MaPS Executive would like to be copied on all future correspondence with the Labour Board, the Association has no problem with this request.

In addition, AUPE and the Governors have asked for an extension to the timelines for reply.

### **Bargaining/Essential Services**

Miller reported that the Association bargaining team consists of Nigel Caulkett (from Veterinary Medicine) as our Principal Negotiator; Hamid Habibi (Biological Sciences) and herself. The Association Bargaining Team will be getting together to talk through items of interest as we prepare for bargaining. Nigel Caulkett will be here at the February Department Representative meeting, but in the meantime has asked if you have any items you would like us to consider putting on the bargaining team.

Miller noted that with respect to essential services, we have almost finished the process in the Cumming School of Medicine (which is the largest component of essential services). Once we finish that process we will be looking at internal protocols.

### **Visiting Departments**

Rogers reported that if any of Departments would like the Faculty Association (likely Miller and himself) come to a department meeting to review with members what the Faculty Association does, how we are structured, etc. We are happy to do so. However, this would not be a bargaining discussion.

Please let the Faculty Association know if you are interested ([faculty.association@tucafa.com](mailto:faculty.association@tucafa.com) OR 403-220-5722)

### **Code of Conduct**

Rogers reported that there has been little movement on the new Code of Conduct policy. The Association will provide the most up to date version of the policy to the Department Representatives.

#### ***NEXT SCHEDULED MEETING***

***Wednesday December 12, 2018***

***12:00 p.m. – 1:00 p.m.***

***Location: Education Classroom Block (EDC)***

***388***