



## Department Representatives Bulletin

*Following is a recap of the Department Representatives meeting of October 11, 2023.*

*Faculty Association President Kent Donlevy chaired the meeting.*

*For further information on any item, please contact the Faculty Association office.*

*Email: [faculty.association@tucfa.com](mailto:faculty.association@tucfa.com) / Phone: (403) 220-5722*

The meeting was held on the traditional territories of the people of the Treaty 7 region in Southern Alberta. The City of Calgary is also home to the Métis Nation of Alberta, Region 3.

### Upcoming Bargaining

Bargaining will begin again in January 2024. The Association's Principal Negotiator is Hamid Habibi. The Association's Bargaining Team also includes Trevor Tombe, the Executive Director of the Association, and an Association staff resource person.

The majority of the meeting dealt with upcoming bargaining and Trevor Tombe was present to lead the discussion. This discussion was held in camera and will contribute to developing the Association's bargaining positions. The Bargaining Team would like to thank the Department Representatives for sharing their valuable insights and concerns. The Bargaining Team will continue to gather the views of the Department Reps at the meetings this Fall.

### Merit Assessment Process

The University is in the middle of the implementation of the new assessment process. We

are interested in hearing the views of members as the process unfolds.

In the new process, there is a provision requiring the Administration and the Association to have a meeting at the end of the process to discuss any issues that have arisen. If you are aware of any issues that arise in your faculty that you want us to raise with the Administration at the end of the process, please let us know.

### Appointments to Board of Directors

Two new members have joined the Association Board of Directors. Eugene Kowch (Werklund School of Education) and Chris Sears (Psychology) have been appointed to the Board with terms ending June 30, 2024.

### Fair Employment Week and Sessional Travel Fund

The Faculty Association is participating in Fair Employment Week again this year from October 16 to 20. Fair Employment Week is a national event, designed to raise awareness of the difficulties faced by members of the sessional academic staff. It's worth noting that many of the inequities facing our sessional members worsened during the pandemic. Fair Employment Week is coordinated, in-part, by the Canadian Association of University Teachers

(CAUT). The Association has issued special edition of Academic Views relating to Fair Employment Week.

The Association is now welcoming applications for the Sessional Travel Fund. Information on how to apply was shared in the Fair Employment Issue of the newsletter and can be found on the Association's website

(<https://www.tucfa.com/sessional-travel-fund/>).

The deadline to apply for this round of funding is November 10<sup>th</sup>. If you know of someone in your area that might benefit from this program, please encourage them to look for information in our newsletter.

***NEXT SCHEDULED MEETING***

***Thursday, November 9, 2023***

***12:30 p.m. – 2:00 p.m.***

***\*Note that future meetings will be 1 ½ hours.***